



Scholes
Chartered Accountants

Our Culture & Values

The Seven Standards of Scholes



A message from our directors



Ivan Houston



Karen Scholes



Ryan Allan

“It is our pleasure to welcome you to the Scholes family, where we take our company culture and values very seriously.

Our accountants always aim to produce the highest quality work and uphold best practice regarding ethics and client care.

You will find that we have a human side too. We all like to have fun and provide a friendly, welcoming work environment that recognises and celebrates everyone’s individuality.

We look forward to working with you.”



We are serious about business



Scholes prides itself on the excellent standard of accounting it produces.

Our teams are proactive, organised and always aim to produce the highest quality work.

The firm aspires to be constantly evolving; we're always looking for new opportunities to grow.

Scholes is an ambitious firm with big things on the horizon and a broad outlook to develop our services.



We are an ethical firm



Scholes fosters an environment of honesty and demands the same of its clients.

Good ethics and values are non-negotiable within Scholes, and we refuse to tolerate unethical behaviour. This includes fraudulent and abusive behaviour.

Everyone at Scholes has the right to be treated with respect, regardless of socio-economic, ethnic, religious, sexual, or gender backgrounds.



We are always learning



The Scholes team are passionate about education and learning.

The firm recognises the importance of changing with the times and senior management are always open to new ideas.

Our goal is to embrace technological innovation and changes within the profession – always trying to stay ahead of the curve.



We embrace calculated risks



Scholes loves supporting new businesses and entrepreneurs.

We admire those who strive to create valuable enterprises from scratch and endeavour to support those businesses that demonstrate vision, passion and drive.

We're not afraid to bet on the underdog!



We are passionate about the future of our profession



Scholes recognise and nurture talented people.

We want young people to see our firm as a leading trainer of prospective accountants.

Our management team loves to watch the growth and development of their colleagues' careers.



We care about the environment

Scholes is committed to the goal of living in a sustainable and healthy world.

Our team is proud to be involved in the future of renewable energy.

We are passionate about the opportunities that the renewable energy industry represents for Scotland and are proud of our work on environmentally sustainable enterprises.





We love our community



Scholes employees are a vital part of local communities across Scotland.

Our senior management team love to hear about colleagues getting involved within their community and at charity events.



Scholes Culture & Values

At Scholes we value the relationship with have with our colleagues and clients.

We maintain high ethical standards and deliver an excellent quality of work that our clients truly value.

Taking calculated risks, keeping up with technology and continually learning are all parts of our working culture.

The environment, our local communities and the development of future talent are fundamental to Scholes' values.

We are here to support you and welcome any feedback you may offer.



scholesca.co.uk